

## **Join Our Team as NEGS Equestrian Centre Manager**

**Location:** NEGS Armidale, NSW

**Employment Type:** Full-Time, Permanent

**Start Date:** June 2025

Are you a strategic leader with a passion for equestrian sports and community development?

We're seeking a dynamic and experienced Equestrian Centre Manager to lead the operations, strategy, and community engagement of our thriving Equestrian Centre (EC). This is a unique opportunity to shape the future of a respected centre with a strong reputation in education, horsemanship, and competitive riding.

### **Key Responsibilities**

- *Strategic Leadership and Business Development*
- Drive key programs such as school holiday initiatives
- Develop strategic partnerships and revenue-generating opportunities

### *Marketing and Community Engagement*

- Collaborate with enrolments to attract new students
- Lead EC branding, digital presence, and event promotions
- Foster an informed, engaged EC community—including students, parents, agistors, and riders

### *Operational Management*

- Design and implement effective workflows, safety protocols, and standard operating procedures
- Ensure smooth, cost-effective day-to-day operations across all EC programs

### *Team Leadership and HR*

- Lead recruitment, development, and performance of all EC staff
- Build and maintain a cohesive, high-performing team culture

### *Financial Oversight*

- Manage budgets, financial planning, and student cost recovery
- Report regularly to the Chief Operating Officer (COO)

### *Program and Facility Quality*

- Ensure high standards across lessons, clinics, and agistment services
- Oversee recruitment and evaluation of coaching staff
- Maintain clean, safe, and operational facilities with ongoing maintenance and improvement projects

### **About You**

- Proven leadership experience in equestrian operations or a comparable field
- Strong business acumen with experience in budgeting, planning, and strategic growth

- Excellent communication and relationship-building skills
- Passion for education and community engagement
- Ability to lead and inspire a team
- Knowledge of equestrian practices, programs, and facility management

#### **Why Join Us?**

- Lead a well-established equestrian centre with a vibrant community
- Make a lasting impact on student experience, staff culture, and program innovation
- Work in a supportive, values-driven environment with room to grow

#### **Ready to Ride With Us?**

Apply now, via Seek, with your CV and a cover letter outlining your experience and why you're the perfect fit.

Applications close: 6 June 2025, but will be assessed as they are received, please don't wait.

For inquiries, contact: Katrina Robinson (HR) [hr@negs.nsw.edu.au](mailto:hr@negs.nsw.edu.au)